

**Falmouth Public Schools
Program/Position/Account Evaluation Template**

Program Title: Grade 7-8 World Language Reduction in Force		School/Grade Levels: Falmouth Middle School
Brief Program Description: Currently we have 175 students in the 7 th grade and 8 core teachers plus two world language teachers for an average class size of 17.5 students. In the 8 th grade we have 195 students with 8 core teachers plus two world language teachers for an average class size of 19.5 students. Next year's projections are a class size of 178 in the 7 th grade and 176 in the 8 th grade.		
Program Purpose: To reduce the number of core teachers in 7 th and 8 th grade over the next several years by 3 full time positions starting with a .5 position in 2010-2011.		
Program Objectives: Because of reduction in projected enrollments, as retirements in occur in the 7 th and 8 th grade teaching staff, we can reduce staff by not filling those positions. The objective would be to have 3 world language teachers in 7 th and 8 th grade (with one teacher teaching both French and Spanish) and 7 core academic teachers in 7 th and 8 th grade (ELA, math, science, and social studies) to maintain and slightly increase class sizes.		
Number of Students Served: 354	Number of Staff: 20	Other Individuals/Groups Impacted by Program: Possibly a 5 th /6 th grade world language teacher could assist with one 7 th or 8 th grade world language class.
Program Costs: Savings of 3 positions (\$180,000) over next several years. We are projecting a savings of \$30,000 for FY11 with a ½ year reduction of one 7 th and 8 th grade world language teacher.		
Evaluation of Outcomes (data available):		Recommendations: Start with a reduction of .5 World Language teachers in 7 th and 8 th grade for 2010-2011. This is facilitated by an anticipated mid-year retirement by one of the world language teachers. One teacher is certified in both French and Spanish and would teach both. The remaining two teachers, one in French and one in Spanish, would teach some 7 th grade classes and some 8 th grade classes in their language area. First semester there would be opportunity for the retiring teacher to assist the teachers that are new to teaching 8 th grade French as well as work with one or two very high needs ELL students.